

Mount Sinai Health System Code of Conduct

A Guide to Our
Corporate Compliance
Program

| W F I N D A



A MESSAGE TO OUR STAFF

Dear Colleague:

The Mount Sinai Health System comprised of Mount Sinai Beth Israel, Mount Sinai Brooklyn, the Mount Sinai Hospital, Mount Sinai Queens, Mount Sinai West, Mount Sinai Morningside, New York Eye and Ear Infirmary of Mount Sinai, Mount Sinai South Nassau and the Icahn School of Medicine at Mount Sinai as well as its various other ambulatory care entities and physician practices (hereinafter referred to as "Mount Sinai") has a long tradition of ethical and responsible

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Reporting



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[Confidentiality/Mount Sinai Information](#)

We are committed to maintaining the confidentiality of all proprietary information according to existing laws and standards.



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Legal and Regulatory Compliance

Deficit Reduction Act of 2005

Mount Sinai is committed to complying with the requirements of section 6032 of the Federal Deficit Reduction Act of 2005 ("DRA") and to



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Workplace Conduct and Practices

General

As an organization, Mount Sinai recognizes that our trustees, officers, executives, employees, physicians and volunteers who serve our institutions are our greatest assets. Mount Sinai is committed to providing an employment setting that treats all individuals with



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Loyalty



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Promotion of Products

It is a violation of Mount Sinai



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The Corporate Compliance Helpline is an additional means of enabling individuals to report problems and concerns or obtain clarification about compliance issues anonymously or confidentially. Help@offices

For more information on the Corporate Compliance Program, call the Corporate Compliance Office at **212-241-3211**. Specific institutional policies and procedures can be found in Corporate Compliance, Administration and Human Resources manuals. Additionally, in-service training programs are scheduled throughout the year.

Check on the Intranet or with your supervisor for dates and times. The following are departmental contacts for a range of issues relating to this Code of Conduct.

<u>Topic/Issue</u>	<u>Department Contact/Resource</u>
Anti-Kickback/Referrals	Legal Affairs
Antitrust Laws	Legal Affairs
Release of Information	Legal Affairs
Tax	Legal
Billing, Coding, Reimbursement	Finance
Conflicts of Interest	Corporate Compliance
Contributions	Development
Fund-Raising	Development
Discrimination/Harassment	Human Resources
Hiring Practices	Human Resources
Immigration	Human Resources
Labor and Employee Relations	Human Resources
Government Relations	Government Affairs
Lobbying	Government Affairs
Political Participation	Government Affairs
Marketing	Marketing
Media Inquiries	Press Office
Research and Grants	Research
Computer/Software/Hardware	Information Technology

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